



## **Drug and Alcohol Prevention Plan Biennial Review 2023-2025**

In order to comply with the 1989 Amendments to the Drug-Free Schools and Communities Act, Southern Regional Technical College (SRTC) will create and drug and alcohol awareness program to be reviewed biennially by a Drug and Alcohol Task Force Committee.

This plan will outline programs and activities associated with drug and alcohol awareness endeavors throughout the year, with specific communication to students, faculty, and staff during spring and fall semester. The plan reviews the Drugs and Alcohol procedure, student conduct, and state and local actions. In accordance with the Consumer Information Disclosure, SRTC's plan will review the enforcement and disciplinary sanction(s) imposed on violators of the college's procedure. The biennial review will determine whether these enforcement efforts and sanctions were applied in a consistent manner.

This report is submitted as SRTC's Biennial Review for the 2023-2025 academic years.

SRTC's Drug and Alcohol Task Force Committee charged with the task of reviewing the Alcohol and Drug program included:

Leigh Wallace, Executive Vice President and Vice President for Student Affairs

Mary Beth Watson, Director of Human Resources

Lisa Griffin, Director of Admissions

Darbie Avera, Student Navigator

Gloria Lowe, Student Navigator

Connie Barrett, Special Populations Coordinator

KaCee Holt, Campus Director

Kathryn Kent, Assistant Vice President for Academic Affairs

Southern Regional Technical College (SRTC) is a non-residential institution offering career and technical education. SRTC is one of 22 colleges in the Technical College System of Georgia (TCSG) serving 6,473 (AY 2023 unduplicated data) students across four campuses and 11 counties. TCSG, the governing body for SRTC, has documented policies specific to drug and alcohol use on campus. In accordance to [TCSG policy 4.8.1](#), SRTC is committed to providing a safe and healthy learning environment that enriches our students, faculty, and staff. SRTC implements and adheres to this policy, which prohibits the possession, use, distribution, and

unlawful manufacture of illegal drugs, narcotics or controlled substances on SRTC campuses. Alcohol is not allowed on campus except when a written request is submitted for consideration and is approved by the college president. It is the responsibility of each student, faculty, and staff member to be familiar with the provisions of the policy and the State of Georgia laws as they pertain to alcohol and drug use and abuse. [SRTC's Alcohol and Drug Procedure](#) places responsibility for individual and group conduct on the individuals who use drugs and consume alcohol.

The management and enforcement of SRTC's Alcohol and Drug policy and programs present unique challenges due to non-residential life. Instead of facing on-campus violations of alcohol and drug laws and conduct policies, SRTC's Drug and Alcohol Task Force, our Behavioral Intervention Team, referred to as SAFE (Safety Awareness for Everyone) on our campuses, faculty, and staff are able to handle the impact of alcohol use and abuse that occurs off-campus and within the family dynamics; thus, placing the emphasis on recognizing the signs and symptoms of use/abuse and external resources available for treatment rather than enforcement actions on campus. The college's programs address this difference through emphasis on drug and alcohol laws, collaborations with external agencies, and access to treatment facilities within our educational efforts.

Goals for SRTC Drug and Alcohol Plan:

1. To support a culture and atmosphere free from alcohol and other drug use and abuse on the campus community.
2. To develop and disseminate information for the members of the campus community regarding alcohol and other drug issues for the purpose of awareness, education, and prevention.
3. To make the campus community aware of the availability of alcohol and other drug intervention services such as counseling, referral to in-patient and out-patient treatment, and provide ongoing support for students, faculty, and staff.

Achievement of these goals are measured by student awareness rates, sponsored drug and alcohol awareness events, annual SRTC Student Satisfaction survey, as well as knowledge of drug and alcohol dangers. Surveys indicate that students are knowledgeable of counseling and support services, perceived as valuable assets.

To meet these goals, SRTC's Drug and Alcohol Task Force, Student Affairs, and Academic Affairs, have offered a variety of programs designed to educate and support an alcohol and drug free lifestyle. SRTC has worked on all campus locations to inform students about the use, dangers, long and short-term effects of drug and alcohol use including: information in the SRTC College Catalog, information in the Community Resource Guide, and drug and alcohol awareness information and resources on the campus website.

GetInclusive is an online learning platform to educate and motivate students to use alcohol safely in order to establish a lifelong pattern of moderation in drinking or abstaining and recognize harmful behaviors associated with drinking and drug use. The goal is to educate students in making good decisions regarding alcohol, set limits on the number of drinks, understanding the amount of alcohol in the standard drink, stop drinking at a predetermined time, and choose to consume less alcohol overall.

A designated Lunch and Learn session is held Fall semester featuring alcohol and drug awareness. Flyers, emails, and educational materials are distributed to raise awareness of the event.

SRTC will conduct periodic assessments to determine the effectiveness of the Drug and Alcohol Awareness Prevention strategies. Assessments will occur at the biennial review and in the annual SRTC Student Satisfaction survey.

A copy of SRTC's Drug and Alcohol Procedure is distributed annually to all students, faculty and staff. The College strongly encourages familiarity with the Policy. The [Procedure](#) is available in the college catalog accessible on the college website. Each member of the college community receives an e-mail notifying them of the availability of the Procedure and a link to access it online. In addition, SRTC emails a notification to all enrolled students announcing the publication and the website link. Further, prospective students and employees are provided with information about SRTC's Drug and Alcohol Procedure and the web address.

#### Alcohol Policy:

The presence of alcohol on College campuses shall be governed by the provisions of federal, state and local laws and applicable State Board of the Technical College System of Georgia policies and procedures. All persons entering the campus or any facility owned or operated by the Technical College System of Georgia or any of its Technical Colleges must comply with these laws, policies, and [Use of Alcohol on Campus Procedure](#). Any person using alcoholic beverages while on the campus of Southern Regional Technical College shall be responsible for compliance with state and county laws and the TCSG Alcohol Policy. It is illegal in the State of Georgia for anyone under the age of 21 to purchase, possess or consume alcohol or to falsify or misrepresent his or her age to obtain alcohol.

#### Drug Policy:

The use, possession, and/or sale of illegal drugs are violations of the College's Drug and Alcohol Procedure and [TCSG's Drug-Free Workplace Policy](#).

Faculty, students, and staff who use, possess or sell illegal drugs are subject to criminal prosecution as well as administrative disciplinary actions including mandatory counseling, suspension, or dismissal.

Get Inclusive is an interactive online program designed to reduce the negative consequences of alcohol amongst College students and to encourage healthy lifestyle habits that will benefit students throughout their lifetime. This program incorporates the latest evidence-based prevention methods to create a highly personalized user experience that inspires students to reflect on and consider changing their drinking behaviors. The course aims to educate students about alcohol and its effects on the mind and body and empowers students to make well informed decisions and better cope with the drinking behavior of peers. It is the most widely used alcohol prevention program in higher education, and helps schools comply with Education Department General Administrative Regulations (EDGAR part 86). The online programs deliver a personalized experience to all types of students dependent on their current drinking choices, and is proven effective – eight independent studies have verified the efficacy of Get Inclusive. A federally funded, 30-campus randomized control trial found that Get Inclusive reduces high-risk drinking and alcohol-related harms among College students. The program motivates behavior change by: resetting unrealistic expectations about the effects of alcohol, linking choices about drinking to academic and personal success, helping students practice safer decision-making, engaging students to create a healthier campus community.

Enforcement: The possession, sale or furnishing of alcohol and illicit drugs on the Southern Regional Technical College campus is governed by the College's Drug and Alcohol Procedure and state and federal laws. These laws are strictly enforced by the Southern Regional Technical College Police Department. Violators are subject to College disciplinary action, criminal prosecution, fines, and/or imprisonment. [SRTC 2023 Annual Security Report](#) available on our website shows the number of alcohol and other drug arrests and referrals reported.

#### Drug and Alcohol Prevention Program - Strengths and Weaknesses

The Drug and Alcohol Task Force Committee used the following materials to help produce this report and assist in their determination of the strengths, weaknesses, and recommendations:

- TCSG Alcohol and Drug Policy
- Student Code of Conduct
- Academic Catalog (2023-2024)
- [Annual Security Report](#) (2023)
- Employee Handbook (2023)
- SRTC Website, to include the Student Consumer Information

The committee indicated various strengths as follows:

- Policy complies with the Drug Free Schools and Campuses Regulations
- All campus-based events and activities are alcohol and drug-free
- No arrests or referrals for violation of the Drug and Alcohol Policy
- Availability of printed information and resources about alcohol and other drug use/abuse is readily available throughout the campus for students, faculty, and staff
- Employee Assistance Program available to full time employees
- SAFE Team to evaluate students that may be a threat to the college community
- Get Inclusive learning platform available to students

The committee found several areas of weakness and as follows:

- No calendar of awareness activities posted or promoted
- Limited collaboration with Faculty to help facilitate prevention and awareness activities
- Very little communication with employees regarding drug and alcohol prevention programs offered through the college and state agency

The Committee, through this Biennial Review, makes the following recommendations for improvement to the Drug and Alcohol Prevention Program:

- Update New Student Orientation with Drug Alcohol Prevention Plan
- More collaboration with Faculty to help facilitate prevention and awareness activities
- Publicize resources and/or activities more broadly to include the use of college wide monitors, social media platforms, and emails
- More promotion to faculty and staff of support services available