



## **Conflict of Interest Policy & Disclosure of Certain Interests**

This conflict of interest policy is designed to help the Trustees and Director of the Southern Regional Technical College Foundation (SRTCF) and the President of Southern Regional Technical College (SRTC) identify situations that present potential conflicts of interests and to provide the SRTCF with a procedure that, if observed, will allow a transaction to be treated as valid and binding even though a Trustee, Director, or the President has or may have a conflict of interest with respect to the transaction. In the event there is an inconsistency between the requirements and procedures prescribed herein and those in federal or state law, the law shall control. All capitalized terms are defined in Part 2 of this policy.

1. Conflict of Interest Defined. For the purpose of this policy, the following circumstances shall be deemed to create Conflicts of Interest:
  - a. Outside Interests.
    - i. A Contract or Transaction between SRTCF and a responsible person or family member.
    - ii. A Contract or Transaction between SRTCF and an entity in which a responsible person or family member has a material financial interest or of which such person is a director, officer, agent, partner, associate, trustee, personal representative, receiver, guardian, custodian, conservator, or other legal representative.
  - b. Outside Activities.
    - i. A responsible person competing with SRTCF in the rendering of services or in any other contract or transaction with a third party.
    - ii. A responsible person's having a material financial interest in; or serving as a director, officer, employee, agent, partner, associate, trustee, personal representative, receiver, guardian, custodian, conservator, or other legal representative of, or consultant to; an entity or individual that competes with SRTCF in the provision of services or in any other contract or transaction with a third party.
  - c. Gifts, Gratuities, and Entertainment. A responsible person accepting gifts, entertainment, or other favors from any individual or entity that:
    - i. does or is seeking to do business with, or is a competitor of SRTCF; or has received, is receiving, or is seeking to receive a loan or grant, or to secure other financial commitments from SRTCF;

- ii. is a charitable organization.

Under circumstances where it might be inferred that such action was intended to influence or possibly would influence the responsible person in the performance of his or her duties. This does not preclude the acceptance of items of nominal or insignificant value or transaction or activity of SRTCF.

## 2. Definitions.

- a. A Conflict of Interest is any circumstance described in Part 1 of this policy.
- b. A Responsible person is any person serving as an officer, employee, or member of the board of trustees of SRTCF.
- c. A Family Member is a spouse, domestic partner, parent, child, or spouse of a child, brother, sister, or spouse of a brother or sister, of a Responsible Person.
- d. A Material Financial Interest in an entity is a financial interest of any kind that, in view of all circumstances, is substantial enough that it would, or reasonably could, affect a Responsible Person's or Family Member's judgement with respect to transactions to which the entity is a party. This includes all forms of compensation.
- e. A Contract or Transaction is any agreement or relationship involving the sale or purchase of goods, services, or rights of any kind, the providing or receipt of a loan or grant, the establishment of any other type of pecuniary relationship, or review of a charitable organization by SRTCF. The making of a gift to SRTCF is not a Contract or Transaction.

## 3. Procedures.

- a. Before board or committee action on a contract or transaction involving a conflict of interest, a director or committee member having a conflict of interest and who is in attendance at the meeting shall disclose all facts material to the conflict of interest. Such disclosure shall be reflected in the minutes of the meeting.
- b. A director or committee member who plans not to attend a meeting at which he or she has reason to believe that the board or committee will act in a matter in which the person has a conflict of interest. The chair shall report the disclosure at the meeting and the disclosure shall be reflected in the minutes of the meeting.
- c. A person who has a conflict of interest shall not participate in or be permitted to hear the board's or committee's discussion of the matter except to disclose material facts and to respond to questions. Such persons shall not attempt to exert his or her personal influences with respect to the matter, either at or outside the meeting.
- d. A person who has a conflict of interest with respect to a contract or transaction that will be voted on at a meeting shall not be counted in determining the presence of a quorum for purposes of the vote. The person having a conflict of interest may not vote on the contract or transaction and shall not be present in the meeting room when the vote is taken, unless the vote is by secret ballot. Such person's ineligibility to vote shall be reflected in the minutes of the meeting. For purposes of this paragraph, a member of

the board of directors of SRTCF has a conflict of interest when he or she stands for election as an officer or for re-election as a member of the board of directors.

- e. Responsible persons who are not members of the board of trustees of SRTCF, or who have a conflict of interest with respect to a contract or transaction that is not the subject of board or committee action, shall disclose to the Chair or the Chair's designee any conflict of interest that such responsible person has with respect to a contract or transaction. Such disclosure shall be made as soon as the conflict of interest is known to the responsible person. The responsible person shall refrain from any action that may affect SRTCF's participation in such contract or transaction.

In the event it is not entirely clear that a conflict of interest exists, the individual with the potential conflict shall disclose the circumstances to the Chair or the Chair's designee, who shall determine whether there exists a conflict of interest that is subject to this policy.

4. Confidentiality. Each responsible person shall exercise care not to disclose confidential information acquired in connection with such status or information the disclosure of which might be adverse to the interests of SRTCF. Furthermore, a responsible person shall not disclose or use information relating to the business of SRTCF for the personal profit or advantage of the responsible person or family member.
5. Review of Policy.
  - a. Each new responsible person shall be required to review a copy of this policy and to acknowledge in writing that he or she has done so.
  - b. Each responsible person shall annually complete a disclosure form identifying any relationships, positions, or circumstances in which the responsible person is involved that he or she believes could contribute to a conflict of interest arising. Such relationships, positions, or circumstances might include services as a director of or consultant to a not-for-profit organization, or ownership of a business that might provide goods or services to SRTCF. Any such information regarding business interests of a responsible person or a family member shall be treated as confidential and shall generally be made available only to interest, except to the extent additional disclosure is necessary in connection with the implantation of this policy.
  - c. This policy shall be reviewed annually by each member of the board of directors. Any changes to the policy shall be communicated immediately to all responsible persons.

