

POLICY: 2.1.1

Statement of Equal Opportunity

Revised: October 22, 2024

Last Reviewed: April 15, 2026

Adopted: July 7, 1988



POLICY:

The Technical College System of Georgia prohibits unlawful discrimination, harassment, and retaliation within the System Office, all affiliated Technical Colleges, and any off-site instructional locations based on any characteristic protected by law.

The Commissioner shall develop procedures for implementing this policy and addressing employee and student complaints of unlawful discrimination for all work units and colleges as mandated by federal compliance guidelines.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of Board

O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties

Title IX of the Educational Amendments of 1972

Title VI and Title VII of the Civil Rights Act of 1964, as amended

Age Discrimination in Employment Act of 1967, as amended

Executive Order 11246

Vietnam Era Veteran's Readjustment Act of 1974, as amended

Section 504 of the Rehabilitation Act of 1973, as amended

Americans with Disabilities Act of 1990

Equal Pay Act of 1963

Lilly Ledbetter Fair Pay Act of 2009

Georgia Fair Employment Practices Act of 1978, as amended

Immigration Reform and Control Act of 1986

Genetic Information Nondiscrimination Act of 2008 Workforce Innovation and Opportunity Act (W.I.O.A.) of 2014