

# **ARTICULATION AGREEMENT**

Between

**Southern Regional Technical College (SRTC)**

Associate of Applied Science in Business Management

**AND**

**Thomas University (TU)**

Bachelor of Science in Human Resource Management

August 2026

## ARTICULATION AGREEMENT

### Article I Agreement on Principle

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Thomas University (TU) and Southern Regional Technical College (SRTC) enter into this articulation agreement to provide students with a seamless transition from an associate to a bachelor's degree. This agreement ensures that students who complete the Associate of Applied Science in Business Management at SRTC can transfer to TU's Bachelor of Science in Human Resource Management while maximizing transferable credits. Both institutions enter into this agreement as equal partners, maintaining the integrity of their respective programs.

### Article II Agreement on Program Specifics

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Under this agreement, SRTC students who complete the required courses listed in the attached articulation guide may transfer those credits toward a TU Bachelor of Science degree. Applicants must meet standard TU admission requirements and will receive equal consideration for both admission and financial aid. Degree graduation requirements are outlined in the official Thomas University Catalog.

#### Agreement Requirements

**Degree Completion & Advising:** Students must complete the specified Associate degree at SRTC and the corresponding Bachelor of Science program at TU, as outlined in the articulation guide. Any course substitutions should be made with guidance by an academic advisor or counselor to ensure all graduation requirements are met.

**General Education Core:** Transfer students must complete all Thomas University general education (core) requirements that have not been satisfied through this articulation agreement.

**Minimum Grade Requirements:** Only courses with a grade of "C" or better will transfer to TU. Any course completed with a lower grade will not receive transfer credit; if that course is required for the TU Bachelor of Science program, it must be repeated.

**Course Transferability:** All courses listed in Table I: Core Curriculum Requirements are guaranteed to transfer. Additional courses not listed will be evaluated for transfer credit on a case-by-case basis based on degree applicability.

**Residency Requirements:** To earn a Thomas University bachelor's degree, students must complete at least 30 hours of upper-division major coursework at TU, including 24 of their final 30 credit hours.

**Transcript Submission & Evaluation:** Students must submit official transcripts from all previously attended institutions to the TU Registrar. Transfer credit from accredited institutions will be granted for courses matching TU's curriculum; non-equivalent courses are subject to approval by the Academic Dean, Department Chair, and Registrar.

Article III  
Agreement on Communication

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Thomas University and SRTC agree to collaborate on common and respective public communications regarding this institutional partnership. Joint efforts may include developing promotional and informational materials for prospective students. Faculty and staff at both institutions will actively share agreement details with interested and qualified students and provide ongoing academic counseling and advisement.

Article IV  
Maintenance and Review Procedures

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Each institution will appoint at least one administrator or faculty member to oversee the implementation of this agreement, manage internal communications, and notify relevant staff of any updates. Primary oversight rests with the Registrars at both SRTC and Thomas University.

Both parties agree to communicate program changes, in respect to this articulation agreement, annually. During the third year, both institutions will review the agreement for potential revision and renewal. If the agreement is not renewed by the end of the effective period, students currently enrolled at TU under this pathway will be granted three (3) additional years to complete their degree under the original terms.

**Effective Period of Agreement: August 1, 2026 through July 31, 2029**

**Contacts:**

**Southern Regional Technical College**

Lora Beth Short

Registrar

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15689 U.S. Highway 19 North

Thomasville, GA 31792

**Thomas University**

Kate Owens

Registrar

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1550 Magnolia Street

Thomasville, GA 31792

**ARTICULATION AGREEMENT BETWEEN**

**SRTC**

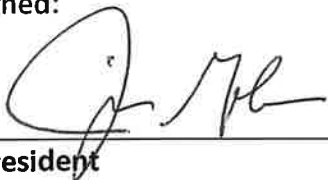
**Associate of Science in General Business  
And**

**Thomas University**

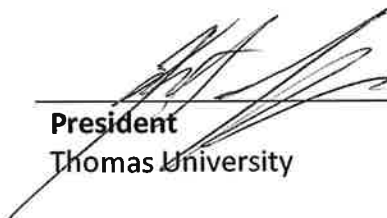
**Bachelor of Science Degree  
Human Resource Management**

We, the representatives of SRTC and Thomas University, agree to the terms of this agreement, which will be for a continuing period of three (3) years.

Signed:

  
\_\_\_\_\_  
**President**  
Southern Regional Technical College

8/5/26  
Date

  
\_\_\_\_\_  
**President**  
Thomas University

8-5-2026  
Date

  
\_\_\_\_\_  
**Vice-President for Academic Affairs**  
Southern Regional Technical College

8/5/26  
Date

  
\_\_\_\_\_  
**Provost**  
Thomas University

8/5/26  
Date

# ARTICULATION GUIDE

**Southern Regional Technical College**  
Associate of Applied Science Degree in Business Management

**And**

**Thomas University**  
Bachelor of Science Degree  
Human Resource Management

**Table I. Curriculum Transfer Course Equivalents**

| Articulation Between Thomas University Bachelor of Science in Human Resources Management and Southern Regional Technical College Associate of Applied Science in Business Management. |                     |                       |                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------|----------------------------------------------------------------------|
| TU Courses                                                                                                                                                                            | Credits Taken at TU | Credits taken at SRTC | SRTC Courses                                                         |
| <b>Major Coursework</b>                                                                                                                                                               | <b>39</b>           | <b>9</b>              |                                                                      |
| BUS 205 Introduction to Business & Entrepreneurship                                                                                                                                   |                     | 3                     | MGMT 1120 Introduction to Business                                   |
| BUS 215 Principles of Economics                                                                                                                                                       | 3                   |                       | *ECON 1101 Principles of Econ or ECON 2105 Macro or ECON 2106 Micro  |
| BUS 220 Principles of Accounting                                                                                                                                                      |                     | 6                     | ACCT 1100 Financial Accounting and * ACCT 2000 Managerial Accounting |
| BUS 290 Legal Environment of Business                                                                                                                                                 | 3                   |                       | *ACCT 2140 Legal Environment of Business                             |
| BUS 320 Principles of Finance                                                                                                                                                         | 3                   |                       |                                                                      |
| BUS 350 Management Information Systems                                                                                                                                                | 3                   |                       |                                                                      |
| BUS 360 Principles of Marketing                                                                                                                                                       | 3                   |                       |                                                                      |
| BUS 390 Business Communications                                                                                                                                                       | 3                   |                       |                                                                      |
| BUS 495 Strategy (Capstone)                                                                                                                                                           | 3                   |                       |                                                                      |
| BUS 496 Business Research Methods                                                                                                                                                     | 3                   |                       |                                                                      |
| MGT 340 Management and Organizational Behavior                                                                                                                                        | 3                   |                       |                                                                      |
| MGT 342 Human Resource Management                                                                                                                                                     | 3                   |                       | *MGMT 2115 Human Resource Management                                 |
| BUS 315 Data Analytics                                                                                                                                                                | 3                   |                       |                                                                      |
| ADM 441 Alternative Dispute Resolution                                                                                                                                                | 3                   |                       |                                                                      |
| BUS 445 Training and Development                                                                                                                                                      | 3                   |                       |                                                                      |
|                                                                                                                                                                                       |                     |                       |                                                                      |
| <b>General Education Requirements</b>                                                                                                                                                 | <b>0</b>            | <b>15</b>             |                                                                      |
| ENG101 Composition I                                                                                                                                                                  |                     | 3                     | Area I ENGL 1101                                                     |
| ENG 102 Composition II                                                                                                                                                                |                     | 3                     | Area I ENGL 1102 or SPCH 1101                                        |
| MTH 120 or above                                                                                                                                                                      |                     | 3                     | Area III Any MATH course 1111 or higher                              |
| Creative Comprehension – one course                                                                                                                                                   |                     | 3                     | Area IV any course                                                   |
| Social Science – one course                                                                                                                                                           |                     | 3                     | Area II any course                                                   |
| <b>Additional Articulated Credit and Elective</b>                                                                                                                                     | <b>15</b>           | <b>33</b>             |                                                                      |

|                                                                                                                                                      |    |    |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|-----|
| Remaining Associates Degree Credits                                                                                                                  |    | 42 |     |
| Elective Credit                                                                                                                                      | 15 |    |     |
|                                                                                                                                                      |    |    |     |
| Column totals                                                                                                                                        | 54 | 66 |     |
|                                                                                                                                                      |    |    |     |
| Total Credits Required for Degree                                                                                                                    |    |    | 120 |
| *Not required for the Business Management AAS degree at Southern Regional Technical College but will articulate for the specified TU course if taken |    |    |     |